

## **Call for Mentors – Women’s Energy Leadership Development Program**

Building on the successful mid-level career development training jointly implemented by EWiEn and GIZ, participants expressed strong demand for continued professional development support to translate newly acquired skills into career advancement and leadership opportunities.

To consolidate and sustain these outcomes, EWiEn is launching a Structured Mentorship and Leadership Development Program aimed at strengthening the pipeline of women leaders within Ethiopia’s energy sector.

### **Why Become a Mentor?**

This initiative provides targeted, practice-oriented mentorship linking mid-level women professionals with senior energy sector experts. By volunteering your time and expertise, you will:

- Foster knowledge transfer and leadership confidence.
- Support women professionals in their transition from technical roles to leadership positions.
- Contribute to a more inclusive and gender-responsive energy workforce aligned with Ethiopia’s energy transition goals.
- Receive an official recognition certificate and gain access to future professional, networking, and leadership opportunities through EWiEn and its partners.

### **Program Approach**

- Volunteer-Driven Model: Mentorship will be conducted on a voluntary basis by senior professionals committed to advancing women’s leadership.
- Inclusive Leadership Pipeline: Individualized mentorship, peer learning, and exposure to senior leadership.
- Three-Month Duration: Mentorship will run for three months.
- Online Sessions: Conducted primarily online to ensure accessibility and flexibility.
- Monthly In-Person Sessions: One in-person session each month to deepen engagement and build stronger mentor-mentee connections.
- Final Closing Session: A concluding in-person session to reflect on lessons learned, celebrate achievements, and strengthen the leadership network.

### **Mentor Expertise Areas**

We are seeking senior professionals with expertise in:

## **Renewable Energy Leadership**

- Senior executives and directors in renewable energy, sustainability, energy policy, organizational leadership, stakeholder engagement, business development, entrepreneurship, and women's leadership.

## **Power Systems Engineering**

- Senior engineers specializing in grid planning, transmission and distribution, power system analysis, and electrical infrastructure development, with strong communication and leadership experience.

## **Electromechanical Engineering & Consultancy**

- Senior electromechanical engineers, project directors, and consultants with expertise in project management, leadership, engineering consultancy, and business development.

## **Utility Sector Leadership**

- Operations managers, leadership coaches, and senior utility engineers with experience in communication, emotional intelligence, professional development, strategic thinking, and career progression.

## **Electrical Power & Substation Operations**

- Senior electrical power engineers, substation operations experts, transmission specialists, and technical managers skilled in mentoring young professionals, building technical confidence, and leadership development.

## **Clean Cooking & Energy Access**

- Renewable energy leaders, clean cooking specialists, energy access experts, program managers, and policy professionals with expertise in stakeholder engagement, strategic leadership, project management, advocacy, and sustainable energy development.

Your voluntary mentorship will make a lasting impact on professional growth, leadership confidence, and gender inclusion in energy.

## **Application Process**

Anyone interested is invited to submit a cover letter and CV to [career@ewien.org](mailto:career@ewien.org) under subject line: "PUE Consultant proposal".

**Deadline - June 24, 2026**

